



## Person Specification

### Midday Support Assistant

| Essential |  | Desirable |  |
|-----------|--|-----------|--|
| 1.        | Broad experience of working with young children  | 1.        | Previous relevant experience             |
| 2.        | Basic understanding of health and safety needs of children in school                           | 2.        | Able to contribute ideas to organisation |
| 3.        | A positive, caring attitude and evident enjoyment of working with young children               | 3.        | First Aid trained                        |
| 4.        | Adaptable, flexible approach, responsive to children's needs                                   | 4         | Training in play-leader role             |
| 5.        | Energy, enthusiasm and a positive approach to supporting play                                  |           |  |
| 6.        | A team player, keen to learn from and work with colleagues                                     |           |  |
| 7.        | Able to work on own initiative   |           |  |
| 8.        | Able to work under direction and to follow whole school procedures such as Positive Behaviour  |           |  |
| 9.        | Well organised, punctual and excellent attendance record                                       |           |  |
| 10.       | Sensitivity and capacity to support 1:1 individual needs                                       |           |  |
| 11.       | Observant and able to provide accurate feed back both verbally and in written form as required |           |  |
| 12.       | Discreet and recognises confidentiality issues   |           |  |

PLEASE NOTE: It is essential that **all** past employment records are given in your application (including voluntary) and that there are no gaps in information.

An Enhanced DBS will be a precondition of employment and will be processed by the school for the successful candidate.